

HUMAN SERVICES PATHWAY

Do you enjoy helping people? Can you work with a wide variety of personalities? Does psychology interest you? Would you like to make your community a better place and one where people would like to visit? Are you well organized? When you try to solve a problem, can you see the “big picture?” If you answered “yes” to any of these questions, then a career in Human Services might be right for you!

Career Cluster Areas

Education
Public Service & Safety
Healthcare & Human Services
Hospitality, Events & Tourism

For more information on these Career Clusters, visit <https://bit.ly/PAClusterFRMWRK>

Healthcare & Human Services also appears on the Science & Health Pathway flyer. This Human Services Pathway focuses on the cluster’s behavioral health, social work, and personal care roles, while Science & Health focuses on its physical and medical health care roles.

Northwest PA

(Clarion, Crawford, Erie, Forest, Venango and Warren Counties)

Select High Priority Jobs, Educational Attainment & Average Entry-Level Wages (2025)

Short- or Moderate Term OJT

Social & Human Service Assistants \$32,570
Correctional Officers & Jailers \$44,140
Police & Sheriff’s Patrol Officers \$47,850
Public Safety Telecommunicators \$36,860
Childcare Workers \$22,620
Psychiatric Aides \$36,730

Bachelor’s Degree

Substance Abuse, Behavioral Disorder & MH Counselors \$37,120
Child, Family & School Social Workers \$36,330
Middle School Teachers \$45,990
Secondary School Teachers \$52,870
Elementary School Teachers \$54,070
Career/Tech Ed Teachers, Secondary \$50,530



Related Work Experience/ Post-Secondary/

Associate’s Degree

Paralegals & Legal Assistants \$41,540
Hairdressers, Hairstylists & Cosmetologists \$25,490
Food Service Managers \$44,410
Preschool Teachers \$27,690

Graduate Degree

Mental Health & Substance Abuse Social Workers \$36,100
Clinical & Counseling Psychologists \$68,900
Lawyers \$82,830*

*Not on NWPA High Priority Occupations List, but included on the statewide PA In-Demand Occupations List (PA IDOL)
For a list of Top 50 Employers by county, visit <http://bit.ly/Top50Emps>

HUMAN SERVICES PATHWAY

This Pathway includes careers addressing individual, family, and community needs – from classrooms and salons to dining rooms and courtrooms.

Are you interested in...

Working with people
Government and public safety
Aging adults
Child development
Family and social services
Teaching
Counseling
Law
Hospitality and tourism

Are you able to...

Organize well
Actively listen
Plan and direct programs
Be creative
Communicate well
Assume leadership roles
Be conscientious and dependable

Do you enjoy...

Communicating
Helping and protecting others
Community service
Working with people
Counseling and advising people
Serving others' needs
Interviewing people

If you answered "yes" to many of these questions, you might consider a future in one of the occupations listed on the front of this flyer, or below.

Additional PA In-Demand Occupations

Short-, Moderate-, or Long-Term OJT

Food preparation workers
Waiters & Waitresses
Janitors & Cleaners
Security Guards
Community Health Workers
And more...

Related Work Experience / Post-Secondary / Associate's Degree

Self-Enrichment Teachers
Supervisors – Food Prep & Serving Workers
Teaching Assistants, Non-Postsecondary
Chefs & Head Cooks
Private Detectives & Investigators
And more...

Bachelor's or Graduate Degree

Clergy
Directors, Religious Activities & Educ.
Nursing Instructors & Teachers, PS
Health Specialties Teachers, PS
Librarians & Media Collections Specialists
And more...

Education / Training Resources

Adult Education & Career Readiness

Northwest Tri-County Intermediate Unit #5:
<https://bit.ly/IU5AdEDCR>

Post-Secondary Education/Training Options

PA Eligible Training Provider List: <http://bit.ly/PACLETPL>
PA Colleges & Universities: <http://bit.ly/PACollegeandUniv>

To access the full *High Priority Occupations List* and the *PA IDOL* list, visit:
<https://www.nwpajobconnect.org/high-priority-occupations/>

To contact PA CareerLink® Erie County: 1-814-455-9966 (main); 1-814-871-4610 (TTY)
Auxiliary aids and services are available upon request to individuals with disabilities.
Equal Opportunity Employer / Program EO Officer Carrie Symes: 1-814-758-0659 or 711